



S5 Instrument of Delegation

To

The Chief Executive Officer

Instrument of Delegation

In exercise of the power conferred by s 11(1) of the *Local Government Act 2020* (**the Act**) and all other powers enabling it, Hobsons Bay City Council (**Council**) delegates to the member of Council staff holding or acting in the position of Chief Executive Officer, the powers, duties and functions set out in Schedule 1 to this Instrument of Delegation (**Delegation**).

AND declares that

1. this Instrument of Delegation is authorised by a Resolution of Council passed on 23 September 2025;
2. the delegation:
 - 2.1. comes into force immediately once this Instrument of Delegation is signed by the Chief Executive Officer and the Mayor;
 - 2.2. is subject to any conditions and limitations set out in the Schedule;
 - 2.3. must be exercised in accordance with any guidelines or policies which Council from time to time adopts; and
 - 2.4. remains in force until Council resolves to vary or revoke it.

[Redacted Signature]

Signed by Kerry Thompson, Interim Chief Executive Officer of Council in the presence of

SARAH BENNETTS

Name

[Redacted Signature]

Witness

Date: 25/9/25

[Redacted Signature]

Signed by the Mayor Cr Daria Kellander in the presence of

SARAH BENNETTS

Name

[Redacted Signature]

Witness

Date: 26/9/25

SCHEDULE

The power to

1. determine any issue;
 2. take any action; or
 3. do any act or thing
- arising out of or connected with any duty imposed, or function or power conferred on Council by or under any Act.

Conditions and Limitations

The delegate must not determine the issue, take the action or do the act or thing:

- 1 if the issue, action, act or thing is an issue, action, act or thing which involves
 - 1.1 entering into a contract exceeding the value of \$1,000,000 (including GST);
 - 1.2 making any expenditure that exceeds \$1,000,000 (including GST);
 - 1.3 entering into a contract or the expenditure of Council funds exceeding \$1,000,000 (inclusive of GST), with the exception of insurance premiums, Workcover premiums, employee superannuation payments and emergency services and volunteers funding levy;
 - 1.4 approval to write off, cancel or set aside outstanding debts to Council not exceeding the value of \$100,000 for each occurrence;
 - 1.5 appointing an Acting Chief Executive Officer for a period exceeding 28 days;
 - 1.6 electing a Mayor or Deputy Mayor;
 - 1.7 granting a reasonable request for leave under s 35 of the Act;
 - 1.8 making any decision in relation to the employment, dismissal or removal of the Chief Executive Officer;
 - 1.9 approving or amending the Council Plan;
 - 1.10 adopting or amending any policy that Council is required to adopt under the Act;
 - 1.11 adopting or amending the Governance Rules;
 - 1.12 appointing the chair or the members to a delegated committee;
 - 1.13 making, amending or revoking a local law;
 - 1.14 approving the Budget or Revised Budget;
 - 1.15 approving the borrowing of money; or
 - 1.16 subject to section 181H(1)(b) of the *Local Government Act 1989*, declaring general rates, municipal charges, service rates and charges and specified rates and charges;

- 2 if the issue, action, act or thing is an issue, action, act or thing which is required by law to be done by Council resolution;
- 3 if the issue, action, act or thing is an issue, action or thing which Council has previously designated as an issue, action, act or thing which must be the subject of a Resolution of Council;
- 4 if the determining of the issue, taking of the action or doing of the act or thing would or would be likely to involve a decision which is inconsistent with a
 - 4.1 policy; or
 - 4.2 strategyadopted by Council;
- 5 if the determining of the issue, the taking of the action or the doing of the act or thing cannot be the subject of a lawful delegation, whether on account of s 11(2)(a)-(n) (inclusive) of the Act or otherwise;
- 6 the determining of the issue, the taking of the action or the doing of the act or thing is already the subject of an exclusive delegation to another member of Council staff.