

HOBSONS
BAY CITY
COUNCIL



Hobsons Bay

Citizenship Ceremony Dress Code

2022 Version 2.0

Acknowledgment of Country

Council acknowledges the Bunurong People of the Kulin Nation as the Traditional Owners of these municipal lands and waterways, and pay our respects to Elders past, present and emerging.

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1. Purpose

To meet the requirement of the Australian Citizenship Ceremonies Code for individual councils to set a dress code for citizenship ceremony attendees.

2. Background

The Australian Citizenship Ceremonies Code 2019 states that the attire of attendees at citizenship ceremonies should reflect the significance of the occasion, and requires a dress code to be set by individual councils.

A current copy of the dress code must be provided to the Department of Home Affairs.

3. Scope

This dress code applies to all attendees of a citizenship ceremony conducted by Hobsons Bay City Council, whether as conferees or guests, and whether the ceremony is held online or in person.

4. Definitions

Citizenship ceremony	The final legal step in the acquisition of Australian citizenship, at which conferees take the pledge of commitment. Conferees pledge their loyalty to Australia and its people, that they share Australia's democratic beliefs, respect the rights and liberties of the people of Australia and that they will uphold and obey the laws of Australia.
Australian Citizenship Ceremonies Code (the Code)	Supports the <i>Australian Citizenship Act 2007</i> and provides guidance to organisations to help plan and conduct citizenship ceremonies. The Code sets out the legal and other requirements for conducting citizenship ceremonies along with the roles and responsibilities for those involved in conducting them.

5. Policy and principles

All attendees at a ceremony held by Hobsons Bay City Council are encouraged to wear smart casual attire that reflects the significance of the occasion. Attendees are also welcome to wear their own national, traditional or cultural dress.

Items of clothing containing profanity, nudity, racism, remarks, slogans, offensive images and insignia or anything that may be deemed offensive by another person are not be worn to any citizenship ceremony.

6. Procedural guidelines

Any person wearing clothing containing profanity, nudity, racism, remarks, slogans, offensive images and insignia or anything that may be deemed offensive by another person when attending a citizenship ceremony, in contravention of this dress code, may be asked to change their outfit or not be permitted entry to the event. This is to be determined on a case-by-case basis by a Senior Governance Officer of Council present at the event.

Council authorises the Senior Officer of Council present at a citizenship ceremony to enforce this code.

7. Roles and Responsibilities

Manager Corporate Integrity (Legal Counsel)

Responsible for:

- overseeing the administration of this dress code
- providing professional advice and guidance regarding the dress code
- ensuring the dress code is complied with

Coordinator Governance and Information Management

Responsible for:

- developing and/or reviewing this dress code
- keeping documents up-to-date with any legislative or operational changes
- ensuring the dress code is complied with

8. Related documents

Australian Citizenship Ceremonies Code

9. Related legislation

Australian Citizenship Act 2007

10. Review date

This policy will be reviewed three years from the date of endorsement by Council unless it is required to be updated sooner.

11. Further information

For further information concerning this policy please contact the Coordinator Governance and Information Management on 1300 179 944 or governance@hobsonsbay.vic.gov.au

12. Document control

Policy Name	Hobsons Bay Citizenship Ceremony Dress Code
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13. Version history

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